

**BUDGET
REPORT
FOR THE YEAR ENDING AUGUST 31, 2017**

[School Act, Sections 147(2)(b) and 276]

Northland School Division No. 61

Legal Name of School Jurisdiction

Bag 1400, 9809-77 Avenue, Peace River, AB. T8S 1V2

Telephone & Fax Numbers, Email Address

BOARD CHAIR

Dr. Colin J. Kelly

Name



Signature

SUPERINTENDENT

Dr. Donna S. Barrett

Name



Signature

SECRETARY TREASURER or TREASURER

Trudy Rasmuson, CMA

Name



Signature

**Certified as an accurate summary of the year's budget as approved by the Board
of Trustees at its meeting held on June 24, 2016
Date**

Version: 160422

c.c. Alberta Education
c/o Robert Mah, Financial Reporting & Accountability Branch
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Color coded cells:

blue cells: require the input of data/descriptors wherever applicable.	grey cells: data not applicable - protected
salmon cells: contain referenced juris. information - protected	white cells: within text boxes REQUIRE the input of points and data.
green cells: populated based on information previously submitted	yellow cells: to be completed when yellow only.

HIGHLIGHTS, PLANS, ASSUMPTIONS AND RISKS SUMMARY- 2016/2017 BUDGET REPORT

The following were presented to the Board and approved as underlying the budget. These key points and assumptions used in development of the budget take into consideration the economic environment of the jurisdiction, focus on anticipated changes from current year, and are realistic and consistent with the three year Education Plan. At a minimum, they disclose key budget assumptions, financial & business risks, and specific strategies explaining how this budget will support the jurisdiction's plans.

Budget Highlights, Plans & Assumptions:

1. Northland School Division will continue to place sustained emphasis on strengthening language (English and Aboriginal) by using multiple strategies that are tailored to the contextual needs of the community.
2. The Division will continue to implement the actions outlined in the Every Day Counts Attendance Initiative report.
3. Staff will continue to be provided with professional learning opportunities that support the Northland literacy initiative, experiential learning and culturally-appropriate programming.
4. Resources will continue to be directed to support capacity-building in indigenous languages and cultural programming, including land-based learning and curriculum weaving.
5. Schools continue to work with staff and their school communities, using school-based data to determine priorities, develop plans and monitor progress to improve outcomes for students in literacy, numeracy, attendance and successful course completion through the use of culturally -relevant programming.
6. The New Teacher Orientation will continue to support new/beginning teachers to become familiar with the Northland context and to provide quality teacher and learning opportunities. All schools will host community suppers and special events and focus on community engagement throughout the year.
7. Implementation of the 2013 maintenance review recommendations will continue, providing a safe and caring learning environment for teachers and staff.
8. Leadership staff will continue to work on community-based partnerships with the First Nations and Metis communities.
9. Divisional staff will support the transition for the anticipated return of an elected Board of Trustees.

Significant Business and Financial Risks:

- The current budget reflects Northland School Division's efforts to implement recommendations in the Northland Inquiry Team Report (2010), supporting improvements in the division. However, the current provincial funding formula creates a major financial burden on the division, with the costs of operating small schools, particularly small high schools. The high school CEU completion rate is low, which affects the funding of the Division's high schools. With the current funding model, the Division's high school program is unsustainable. As well, the lack of funding for full-day kindergarten impedes our ability to provide sufficient resources to support student learning. In addition, the Division does not collect any school fees of any kind. In total, there is a funding shortfall of approximately \$2.8 million.
- Although the Division received 30 mobile home units to replace some aging teacherages, the grant money received from the province to move the units was about 50% of what was required. Even with the additional units, there still remains a shortfall between the rents received and the costs associated with the moves and maintaining the teacherages.
- There is a potential for a significant reduction in federal revenue if the First Nations adopt the provincial funding model for Educational Service Agreements.
- Maintenance funding is status quo. However, as the building infrastructure continues to deteriorate, there is increased potential for unexpected emergencies. These situations create health and safety issues and disrupt the education of students who have no alternate location for instruction when schools are not operational.
- The collection of outstanding receivables from First Nations is becoming a challenge. As a result, many of the construction projects the Division would normally carry out over the summer have been postponed due to dwindling cash resources.

BUDGETED STATEMENT OF OPERATIONS
for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
REVENUES			
Alberta Education	\$38,871,772	\$37,358,938	\$39,642,357
Other - Government of Alberta	\$1,030,824	\$930,824	\$477,229
Federal Government and First Nations	\$23,262,246	\$22,486,874	\$21,822,073
Other Alberta school authorities		\$0	\$0
Out of province authorities		\$0	\$0
Alberta Municipalities-special tax levies		\$0	\$0
Property taxes		\$0	\$0
Fees	\$0	\$0	\$0
Other sales and services	\$943,375	\$1,329,483	\$1,160,007
Investment income	\$40,000	\$40,000	\$77,530
Gifts and donations	\$650,000	\$450,000	\$1,205,389
Rental of facilities	\$1,045,540	\$1,045,540	\$883,937
Fundraising		\$0	\$375,109
Gains on disposal of capital assets		\$0	\$94,037
Other revenue		\$0	\$0
TOTAL REVENUES	\$65,843,757	\$63,641,659	\$65,737,668
EXPENSES			
Instruction - Early Childhood Services	\$1,816,586	\$1,727,747	\$2,376,996
Instruction - Grades 1-12	\$40,755,065	\$38,534,239	\$39,985,058
Plant operations & maintenance	\$10,186,557	\$10,401,915	\$11,576,495
Transportation	\$3,553,135	\$3,579,355	\$3,581,793
Administration	\$4,068,702	\$3,997,735	\$3,370,913
External Services	\$5,529,359	\$5,483,708	\$5,265,129
TOTAL EXPENSES	\$65,909,404	\$63,724,699	\$66,156,384
ANNUAL SURPLUS (DEFICIT)	(\$65,647)	(\$63,040)	(\$418,716)

BUDGETED ALLOCATION OF EXPENSES (BY OBJECT)
for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
EXPENSES			
Certificated salaries	\$22,086,286	\$20,995,435	\$20,617,010
Certificated benefits	\$4,755,616	\$4,630,577	\$4,569,529
Non-certificated salaries and wages	\$13,397,687	\$13,089,026	\$13,408,813
Non-certificated benefits	\$3,533,616	\$3,309,589	\$2,968,222
Services, contracts, and supplies	\$17,431,872	\$17,007,445	\$17,667,159
Capital and debt services			
Amortization of capital assets			
Supported	\$3,368,786		\$3,208,958
Unsupported	\$1,294,704	\$4,651,490	\$1,200,256
Interest on capital debt			
Supported			\$0
Unsupported		\$0	\$0
Other interest and finance charges	\$40,837	\$41,137	\$954
Losses on disposal of capital assets		\$0	\$22,935
Other expenses		\$0	\$2,492,548
TOTAL EXPENSES	\$65,909,404	\$63,724,699	\$66,156,384

**BUDGETED SCHEDULE OF FEE REVENUE
for the Year Ending August 31**

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
FEEES			
TRANSPORTATION	\$0	\$0	\$0
BASIC INSTRUCTION SUPPLIES	\$0	\$0	\$0
FEEES TO ENHANCE BASIC INSTRUCTION			
Technology user fees	\$0	\$0	\$0
Alternative program fees	\$0	\$0	\$0
Fees for optional courses	\$0	\$0	\$0
Activity fees	\$0	\$0	\$0
ECS Enhanced program fees	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
NON-CURRICULAR FEES			
Extra-curricular fees	\$0	\$0	\$0
Non-curricular travel	\$0	\$0	\$0
Lunch supervision fees	\$0	\$0	\$0
Non-curricular supplies and materials	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
TOTAL FEES	\$0	\$0	\$0

*PLEASE DO NOT USE "SCHOOL GENERATED FUNDS" AS A CATEGORY

Please disclose amounts paid by parents of students that are recorded as "Other sales and services" (rather than fee revenue). Note that this schedule should include only amounts collected from parents and so it may not agree with the Statement of Operations.	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
Cafeteria sales, hot lunch, milk programs	\$0	\$0	\$0
Special events	\$0	\$0	\$0
Sales or rentals of other supplies/services	\$0	\$0	\$0
Out of district student revenue	\$0	\$0	\$0
International and out of province student revenue	\$0	\$0	\$0
Adult education revenue	\$0	\$0	\$0
Preschool	\$0	\$0	\$0
Child care & before and after school care	\$0	\$0	\$0
Lost item replacement fees	\$0	\$0	\$0
Other (describe)	\$0	\$0	\$0
Other (describe)	\$0	\$0	\$0
Other (describe)	\$0	\$0	\$0
Other (describe)	\$0	\$0	\$0
Other (describe)	\$0	\$0	\$0
TOTAL	\$0	\$0	\$0

PROJECTED SCHEDULE OF CHANGES IN ACCUMULATED OPERATING SURPLUS (SUMMARY)
for the Year Ending August 31

	(1) ACCUMULATED OPERATING SURPLUS (2+3+4+7)	(2) INVESTMENT IN TANGIBLE CAPITAL ASSETS	(3) ENDOWMENTS	(4) ACCUMULATED SURPLUS FROM OPERATIONS (5+6)	(5) UNRESTRICTED SURPLUS	(6) INTERNALLY RESTRICTED OPERATING RESERVES	(7) CAPITAL RESERVES
Actual balances per AFS at August 31, 2015	\$9,343,744	\$7,345,158	\$0	\$925,416	\$925,416	\$0	\$1,073,170
2015/2016 Estimated Impact to AOS for:							
Prior period adjustment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Estimated surplus (deficit)	(\$83,040)			(\$83,040)	(\$83,040)		
Estimated Board funded capital asset additions		\$770,000		(\$770,000)	(\$770,000)		\$0
Estimated Disposal of unsupported tangible capital assets	\$0	\$0		\$0	\$0		\$0
Estimated amortization of capital assets (expense)		(\$4,651,490)		\$4,651,490	\$4,651,490		
Estimated capital revenue recognized - Alberta Education		\$3,368,786		(\$3,368,786)	(\$3,368,786)		
Estimated capital revenue recognized - Other GOA		\$0		\$0	\$0		
Estimated capital revenue recognized - Other sources		\$0		\$0	\$0		
Estimated changes in Endowments	\$0		\$0	\$0	\$0		
Estimated Unsupported debt principal repayment		\$0		\$0	\$0		
Estimated reserve transfers (net)				\$0	\$0		\$0
Estimated Assumptions/Transfers of Operations (Explain)	\$0			\$0	\$0		\$0
Estimated Balances for August 31, 2016	\$9,260,704	\$6,632,454	\$0	\$1,355,080	\$1,355,080	\$0	\$1,073,170
2016/2017 Budget projections for:							
Budgeted surplus (deficit)	(\$65,647)			(\$65,647)	(\$65,647)		
Projected Board funded capital asset additions		\$1,572,000		(\$1,515,000)	(\$1,515,000)		(\$57,000)
Budgeted Disposal of unsupported tangible capital assets	\$0	\$0		\$0	\$0		\$0
Budgeted Amortization of capital assets (expense)		(\$4,663,490)		\$4,663,490	\$4,663,490		
Budgeted capital revenue recognized - Alberta Education		\$3,368,786		(\$3,368,786)	(\$3,368,786)		
Budgeted capital revenue recognized - Other GOA		\$0		\$0	\$0		
Budgeted capital revenue recognized - Other sources		\$0		\$0	\$0		
Budgeted changes in Endowments	\$0		\$0	\$0	\$0		
Budgeted Unsupported debt principal repayment		\$0		\$0	\$0		\$0
Projected reserve transfers (net)				\$0	\$0		\$0
Projected Assumptions/Transfers of Operations (Explain)	\$0			\$0	\$0		\$0
Projected Balances for August 31, 2017	\$9,195,057	\$7,109,750	\$0	\$1,069,137	\$1,069,137	\$0	\$1,016,170

SCHEDULE OF USES FOR ACCUMULATED SURPLUSES AND RESERVES
for the Year Ending August 31

	Unrestricted Surplus Usage		Operating Reserves Usage		Capital Reserves Usage	
	31-Aug-2017	31-Aug-2018	31-Aug-2017	31-Aug-2018	31-Aug-2017	31-Aug-2018
Projected opening balance	\$1,355,000	\$1,134,784	\$0	\$0	\$1,073,170	\$1,016,170
Projected access of revenues over expenses (surplus only)	\$0	\$0				
Explanation: additional space available AOS2 tab						
Budgeted disposal of unsupported tangible capital assets	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Budgeted amortization of capital assets (expense)	\$4,083,400	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Budgeted capital revenue recognized	(\$3,368,706)	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Budgeted changes in Endowments	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Budgeted unsupported debt principal repayment	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Projected reserves transfers (net)	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Projected assumptions/transfers of operations	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Increase in (use of) school generated funds	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
New school start-up costs	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Decentralized school reserves	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Non-recurring certificated remuneration	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Non-recurring non-certificated remuneration	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Non-recurring contracts, supplies & services	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Professional development, training & support	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Salary negotiations	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Full-day kindergarten	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
English language learners	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
First nations, Métis, Inuit	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
OHA&S / wellness programs	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
B & S Administration organization / reorganization	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Debt repayment	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Flood related costs (unfunded)	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
(Non-salary related programming costs (explain)	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Repairs & maintenance - School building & land	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Repairs & maintenance - Technology	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Repairs & maintenance - Vehicle & transportation	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Repairs & maintenance - Administration building	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Repairs & maintenance - PCM building & equipment	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Repairs & maintenance - Other (explain)	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Capital costs - School land & building	(\$665,000)	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Capital costs - School modularization	(\$200,000)	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Capital costs - School modular & additions	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Capital costs - School building partnership projects	(\$50,000)	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Capital costs - Technology	(\$600,000)	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Capital costs - Vehicle & transportation	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Capital costs - Administration building	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Capital costs - PCM building & equipment	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Capital costs - Other	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Building leases	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Other 1 - please use this row only if no other row is appropriate	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Other 2 - please use this row only if no other row is appropriate	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Other 3 - please use this row only if no other row is appropriate	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Other 4 - please use this row only if no other row is appropriate	\$0	\$0	\$0	\$0	\$0	\$0
Explanation: additional space available AOS2 tab						
Estimated closing balance for operating contingency	\$1,134,784	\$1,134,784	\$0	\$0	\$1,016,170	\$1,016,170

Total surplus is a percentage of 2017 Expenses 3.26%
ASO is a percentage of 2017 Expenses 1.72%

ANTICIPATED CHANGES IN ACCUMULATED OPERATING SURPLUS (SUPPLEMENTARY DETAIL)
for the Year Ending August 31

The following provides further explanation of the anticipated changes to each component of AOS for the 2015/2016, 2016/2017, 2017/2018, and 2018/2019 years as outlined on pages 5 and 6. Please provide information on the acquisition of significant unsupported capital, non-recurring project expenditures, and intended use of funds as at August 31, 2019. Note that unrestricted surplus, operating reserves, and/or capital reserves should include the jurisdiction's contingency for unexpected or emergent issues.

Additional detail on uses of Accumulated Operating Surplus:

2015/2016

Provide an explanation of material changes from the budget originally submitted in the spring of 2015 for annual operating surplus (deficit), capital acquisitions, endowments, and/or other changes affecting unrestricted surplus, operating reserves, and capital reserves.

2016/2017

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

Capital purchases/projects

4 buses replaced - \$440,000
 4 fleet vehicle replaced - \$160,000
 ADCS school renovations - \$75,000
 Hardware upgrade for maintenance system - \$50,000
 A/C in portables at Gift Lake - \$20,000
 Hallway divider at Gift Lake - \$20,000
 New hallway flooring at Gift Lake - \$100,000
 Teacherage fencing at Gift Lake - \$12,000
 Teacherage shutters at Little Buffalo - \$45,000
 2 bathrooms at Paddle Prairie - \$50,000
 Parking lot at St. Theresa - \$400,000
 Modernization of divisional facilities - \$200,000
 Board funded additions: \$1,572,000

Major projects which will likely be funded through IMR:

Public address system upgrade for 8 schools - \$100,000
 Video door station at 15 schools - \$90,000
 Security camera upgrades and installations - \$150,000
 Refinish gym floors at 3 schools - \$20,000
 Replace fire alarm system at Paddle Prairie school - \$45,000
 Replace rooftop unit over gym at Little Buffalo school - \$30,000
 Total - \$435,000

ANTICIPATED CHANGES IN ACCUMULATED OPERATING SURPLUS (SUPPLEMENTARY DETAIL)
for the Year Ending August 31

The following provides further explanation of the anticipated changes to each component of AOS for the 2015/2016, 2016/2017, 2017/2018, and 2018/2019 years as outlined on pages 5 and 6. Please provide information on the acquisition of significant unsupported capital, non-recurring project expenditures, and intended use of funds as at August 31, 2019. Note that unrestricted surplus, operating reserves, and/or capital reserves should include the jurisdiction's contingency for unexpected or emergent issues.

Additional detail on uses of Accumulated Operating Surplus:

2017/2018

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

2018/2019

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

August 31, 2019

Describe the jurisdiction's intended use of unrestricted surplus, operating reserves, and capital reserves balances expected as at August 31, 2019.

**PROJECTED STUDENT STATISTICS
FULL TIME EQUIVALENT (FTE) ENROLLED STUDENTS**

	Budgeted 2016/2017 (Note 2)	Actual 2015/2016	Actual 2014/2015	Notes
GRADES 1 TO 12				
Eligible Funded Students:				
Grades 1 to 9	1,232	1,131	1,169	Head count
Grades 10 to 12	82	78	70	Note 3
Total	1,314	1,209	1,239	Grades 1-12 students eligible for base instruction funding from Alberta Education.
Percentage Change	8.7%	-2.4%		
Other Students:				
Total	1,232	1,250	1,165	Note 4
Total Net Enrolled Students	2,546	2,459	2,404	
Home Ed and Blended Program Students	10	15	7	Note 5
Total Enrolled Students, Grades 1-12	2,556	2,474	2,411	
Percentage Change	3.3%	2.6%		
Of the Eligible Funded Students:				
Students with Severe Disabilities	50	36	79	FTE of students with severe disabilities as reported by the board via PASI.
Students with Mild/Moderate Disabilities	130	131	122	FTE of students identified with mild/moderate disabilities as reported by the board via PASI.

EARLY CHILDHOOD SERVICES (ECS)

Eligible Funded Children	199	191	204	ECS children eligible for ECS base instruction funding from Alberta Education.
Other Children	84	81	79	ECS children not eligible for ECS base instruction funding from Alberta Education.
Total Enrolled Children - ECS	283	272	283	
Program Hours	997	997	997	Minimum: 475 Hours
FTE Ratio	1.049	1.049	1.049	Actual hours divided by 950
FTE's Enrolled, ECS	297	285	297	
Percentage Change	4.0%	-3.9%		
Of the Eligible Funded Children:				
Students with Severe Disabilities	35	29	35	FTE of students with severe disabilities as reported by the board via PASI.
Students with Mild/Moderate Disabilities	15	14	8	FTE of students identified with mild/moderate disabilities as reported by the board via PASI.

NOTES:

- Enrolment is to be completed WHEREVER APPLICABLE and are 'as at September 30th' for each year.
- Budgeted enrolment is to be based on best information available at time of the 2016/2017 budget report preparation.
- The # of FTE grade 10-12 students is determined by taking the total # of students' credits / 35; where 35 CEU's = 1 FTE.
- Other Grade 1-12 students that are not eligible for base instruction funding from Alberta Education include First Nations students living on reserves for which tuition fee payments are made from Band or AANDC (Code 330), students younger than 5 1/2 or older than 20, and out-of-province and foreign students.
- Because they are funded separately, Home Education students are not included with total net enrolled students. In the blended program, funding per student is pro-rated on the percentage of the student's program which is taken at school and at home; home education students are assigned a weighting of 0.25 FTE for base funding.

**PROJECTED STAFFING STATISTICS
FULL TIME EQUIVALENT (FTE) PERSONNEL**

School Jurisdiction Code: 1290

Budgeted	Actual	Fall Budget	Actual	Notes
2016/2017	2015/2016	2015/2016	2014/2015	

CERTIFICATED STAFF

School Based	200.6	200.5	203.5	210.6	Teacher certification required for performing functions at the school level.
Non-School Based	14.0	11.0	10.2	12.0	Teacher certification required for performing functions at the system/central office level.
Total Certificated Staff FTE	214.6	211.5	213.7	222.6	FTE for personnel possessing a valid Alberta teaching certificate or equivalency.
Percentage change from prior period	1.5%	-5.0%	0.4%	-4.0%	
If an average standard cost is used, please disclose rate:					
Student F.T.E. per certificated Staff	\$ 95,000	\$ 97,000		\$ 91,785	
Certificated Staffing Change due to:	1328.5%	1304.7%		122	

Enrollment Change	3.1	(2.1)	(8.0)	(8.0)	If negative change impact, the small class size initiative is to include any/all teachers related.
Small Class Size Initiative	-	-	-	-	If enrollment change impact on teacher FTEs is negative, include any/all teachers retained.
Other Factors	-	-	-	-	Contract renewal
Total Change	3.1	(2.1)	(8.0)	(8.0)	Year-over-year change in Certificated FTE

Breakdown, where total change is Negative:

Continuous contracts terminated	-	-	-	-	FTEs
Non-permanent contracts not being renewed	-	(2.1)	(8.0)	(8.0)	FTEs
Other (retirement, attrition, etc.)	-	-	-	-	Contract renewal
Total Negative Change in Certificated FTEs	-	(2.1)	(8.0)	(8.0)	Breakdown required where year-over-year total change in Certificated FTE is 'negative' only.

Please Allocate

NON-CERTIFICATED STAFF

Instructional	131.8	147.1	121.8	142.7	Personnel providing instruction support for schools under 'instruction' program areas.
Plant Operations & Maintenance	57.1	52.9	57.3	57.5	Personnel providing support to maintain school facilities
Transportation	43.3	41.0	43.0	37.5	Personnel providing direct support to the transportation of students to and from school
Other	58.5	59.0	56.2	53.9	Personnel in Board & System Admin. and External service areas.
Total Non-Certificated Staff FTE	290.7	300.0	278.3	281.6	FTE for personnel not possessing a valid Alberta teaching certificate or equivalency.
Percentage Change	-3.1%	2.3%	4.5%	-4.6%	

Explanation of Changes:

Additional Information

Are non-certificated staff subject to a collective agreement? No

Please provide terms of contract for 2015/16 and future years for non-certificated staff subject to a collective agreement along with the number of qualifying staff FTEs.