



NORTHLAND SCHOOL DIVISION
REGULAR BOARD MEETING NO. 24-03
MINUTES

Location: Zoom

Date: Friday, March 15, 2024

Time: 9:00 a.m.

Membership					
✓	Lorraine McGillivray	Trustee Ward 1	✓	Cal Johnson	Acting Superintendent of Schools
✓	Marianne Moberly	Trustee Ward 2	✓	Scott Meunier	Associate Superintendent
✓	Bonnie Lamouche	Trustee Ward 3	✓	Krista Veitch	Associate Superintendent of Human Resources
✓	Jesse Lamouche	Trustee Ward 4	✓	Johan Glaudemans	Secretary-Treasurer
✓	Tanya Fayant	Trustee Ward 5	✓	Curtis Walty	Media Relations Manager
✓	Thomas Auger	Trustee Ward 6	✓	Cheryl Osmond	Executive Assistant
✓	Robin Guild	Board Chair	✓	Susanne Jones	Transportation Manager
✓	Wally Rude	Trustee Ward 8			
✓	Aimee McCamon	Trustee Ward 9			

A. CALL TO ORDER

1. Call to Order

Chair Guild called the meeting to order at 9:00 a.m. Board Chair Guild advised the Board of Trustees and Administration that Trustee Fayant will chair the meeting due to an unstable internet connection.

2. Recognition of Traditional Lands

Acting Superintendent Johnson gave the land acknowledgement.

3. Opening Prayer, Cultural Reflection or Reflection

Trustee Rude gave the opening prayer, cultural reflection or reflection.

4. Swearing-In of Trustee, Ward 2

Marianne Moberly was sworn in as Trustee for Ward 2.

5. Adoption of the Agenda

MOTION: Trustee McCamon moved that the Board of Trustees approve the agenda as presented.

25867/24 CARRIED

6. Closed Session

MOTION: Trustee McGillivray moved the Board of Trustees go into a closed session at 9:07 a.m. with only the Administration.

25868/24 CARRIED

Transportation Manager Jones left the meeting at this time.



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Associate Superintendent Veitch left the meeting at 9:08 a.m.

7. Regular Session

MOTION: Trustee McCamon moved that the Board of Trustees revert back to regular session at 10:00 a.m.

25869/24 CARRIED

Break from 10:00 a.m. to 10:10 a.m.

8. Closed Session

MOTION: Trustee Auger moved that the Board of Trustees go into a closed session at 10:11 a.m. with Associate Superintendent Veitch.

25870/24 CARRIED

B. BUSINESS ARISING FROM CLOSED SESSION

1. Appointment of Superintendent

MOTION: Trustee Rude moved that the Board of Trustees appoint Cal Johnson as Superintendent of Schools/CEO for Northland School Division effective immediately with a three-year term.

25871/24 CARRIED

C. BOARD CONCERNS

Trustee Rude shared several topics discussed at the last ASBA Zone 1 meeting, particularly money that the provincial government is spending on wellness and mental health for students within the province. He suggested that the Board of Trustees include a learning and wellness mandate in the strategic plan. Trustee Fayant suggests that wellness and data funding and lunch programs be included in their advocacy portfolio. It was also suggested that the Administration draft a letter for parents and community members to assist with the lobbying for capital projects.

Trustee J. Lamouche noted that the roads are deteriorating in East Prairie due to the warmer weather; a bus broke down and suggested that the Administration contact the Settlement to see if they can repair the roads.

Trustee Fayant suggested that the Division market the NSD Online School.



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D. MINUTES

1. Regular Board Meeting Minutes - February 23, 2024

MOTION: Trustee McCamon moved that the Board of Trustees approve the February 23, 2024 Regular Meeting minutes as presented.

25872/24 CARRIED

2. Board Action Items

Acting Superintendent Johnson reviewed the Board Action Items with the Board of Trustees. The Board Action Items were received and filed as information.

E. CONSENT AGENDA

1. Consent Agenda

MOTION: Trustee Auger moved that the Board of Trustees approve the Consent Agenda, which adopts the following items:

1. Board Chair Report
2. Acting Superintendent Reports
3. Trustee Activity, Committee and Board Representative/Association Report

25873/24 CARRIED

F. ACTION ITEMS

1. Monthly Financial Report

Secretary-Treasurer Glaudemans presented the Monthly Financial Report for February. This report was received and filed as information.

Trustee McCamon left the meeting at 11:18 a.m.

2. Student Engagement, Attendance & Completion Report

Acting Associate Superintendent Owens presented the Student Engagement, Attendance & Completion Report for February 2024. This report was received and filed as information.



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3. Monthly Enrollment Report

Acting Superintendent Johnson presented the Monthly Enrollment Report for March 2024. This report was received and filed as information.

Trustee McCamon returned to the meeting at 11:22 a.m.

4. Policies

MOTION: Trustee J. Lamouche moved that the Board of Trustees table the following policies until Chair Guild and Trustee Fayant can speak to legal counsel.

1. Policy 2 - Role of the Board
2. Policy 3 - Role of the Trustee
3. Policy 3 Appendix A - Services, Materials and Equipment to Trustees
4. Policy 3 Appendix B - Trustee and Administration Working Relationship
5. Policy 4 - Trustee Code of Conduct
6. Policy 4 Appendix A - Trustee Code of Conduct Sanctions
7. Policy 5 - Role of the Board Chair
8. Policy 7 - Board Governance and Operations
9. Policy 7 Appendix C - Trustee Honoraria, Expense and Corporate Credit Card Guidelines

25874/24 CARRIED

5. Policy 6 - Role of the Vice-Chair

MOTION: Chair Guild moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorizes the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 6 - Role of the Vice-Chair.

25875/24 CARRIED

6. Policy 13 - Appeals and Hearings Regarding Student Matters

MOTION: Trustee McCamon moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorizes the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 13 - Appeals and Hearings Regarding Student Matters.

25876/24 CARRIED



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7. 2024-2025 School Calendar

MOTION: Trustee McCamon moved that the Board of Trustees approve the 2024-2025 school calendar as presented.

25877/24 CARRIED

8. 2023-2024 Board Work Plan

MOTION: Trustee McGillivray moved that the Board of Trustees approve the 2023-2024 Board Work Plan as presented.

25878/24 CARRIED

9. Preliminary Revenue and Expenses for the 2024 Budget

Secretary-Treasurer Glaudemans presented the Preliminary Revenue and Expenses for the 2024 Budget. This report was received and filed as information.

10. 2025-2028 Capital Plan

Secretary-Treasurer Glaudemans reviewed the 2025-2028 Capital Plan that Focus 10 compiled on behalf of the Division.

MOTION: Trustee J. Lamouche moved that the Board of Trustees approve the 2024-2027 Capital Plan as presented.

25879/24 CARRIED

11. Projected Enrollment

Acting Superintendent Johnson provided an overview of the projected enrollment for the 2024-2025 school year. This report has been received and filed as information.

12. May 2024 Board Meeting

MOTION: Trustee McCamon moved that the Board of Trustees approve the date change for the May 2024 regular board meeting from May 31, 2024, to May 11, 2024, in Edmonton.

25880/24 CARRIED

Break from 11:58 p.m. to 12:36 p.m.

13. FNMI Program Update

Acting Superintendent Johnson presented the FNMI Program Report that Dr. Barb Laderoute conducted. The report reviewed the current First Nation, Metis and Inuit programs within the Division, which reviewed the Cree and Dene language programs



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and the Land-Based Learning Program. This report was received and filed as information.

14. What We Heard Report

Acting Superintendent Johnson shared the final “What We Heard” report with the Board of Trustees. Northland School Division held in-person engagement sessions with all the schools within the division from November 2023 to February 2024. Participants were asked reflective questions to gather information and feedback about their schools.

The report consisted of more in-depth data and summaries from the parents, community members, teachers, staff, and students feedback. This report was received and filed as information.

15. AERR Ad Hoc Committee

MOTION: Trustee McCamon moved that the Board of Trustees approve the appointment of Board Chair Guild, Trustee McGillivray, Trustee J. Lamouche, and Trustee Fayant to the AERR Ad Hoc Committee.

25881/24 CARRIED

16. Deputy Superintendent and Associate Superintendent Hiring Ad Hoc Committee

MOTION: Trustee Rude moved that the Board of Trustees approve the appointment of Board Chair Guild, Trustee B. Lamouche, Trustee J. Lamouche, Trustee McCamon and Trustee Moberly to the Deputy Superintendent and Associate Superintendent Ad Hoc Committee.

25882/24 CARRIED

G. MONITORING REPORTS

1. The Board of Trustees received and filed the following reports:
 - a. Board Chair Highlights
 - b. Acting Superintendent Highlights
 - c. Deputy/Associate Superintendents Report

H. PRELIMINARY DISCUSSION

1. There was no preliminary discussion.



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I. ADJOURNMENT & CLOSING PRAYER/CULTURAL REFLECTION

1. Closing Prayer, Cultural Reflection or Reflection

Trustee B. Lamouche provided the closing prayer, cultural reflection or reflection.

2. Adjournment

MOTION: Trustee McCamon moved that the Board of Trustees declare the meeting adjourned at 1:27 p.m.

25883/24 CARRIED

A handwritten signature in black ink, appearing to read "Robin Guild", written over a horizontal line.

Robin Guild, Board Chair

A handwritten signature in black ink, appearing to read "Johan Glaudemans", written over a horizontal line.

Johan Glaudemans, Secretary-Treasurer