



Three Year Plan 2020-2023 (3YP) and Annual Education Results Report (AERR) 2019-2020 Summary

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Tansi, Edlánat'e, Hello,

It is our pleasure to present the combined 2020-2023 Three Year Education Plan and the 2019-2020 Annual Education Results Report (3YP/AERR) for The Northland School Division (NSD). The 3YP/AERR highlights significant accomplishments made during the 2019-2020 school year and NSD's priorities.

The Board acknowledges there is still work to be done to ensure our school communities are fully supportive and engaged in education; as we know meaningful parent involvement is critical to supporting student success. On behalf of the Board of Trustees of The Northland School Division, we extend our appreciation to the heartbeat of the jurisdiction; the students, staff, parents, Elders and community members. With this plan, we celebrate the successes and work together to make improvements that ensure our students love to come to school in Northland.

Key Facts about Northland School Division



Sabrina Gladue, Mistassiniy School

- ✓ Covering 288,347 square kilometres, NSD is located on Treaty 6 and 8 territories in northern Alberta.
- ✓ 95% of students are of either First Nation or Métis heritage.
- ✓ A new [Northland School Division Act](#) was proclaimed law.
- ✓ 1919 students in 20 schools.
- ✓ 421 staff.
- ✓ Partnerships with First Nations, Métis settlements, municipalities, APPLE Schools, community agencies, school divisions, colleges and universities.

Northland School Division Strategic Plan for Board Priorities

- 1. Excellence in Leadership:** Through excellent leadership practices by everyone, everyone feels welcome and valued.
- 2. Excellence in Relationships:** Actively develop and purposefully work to maintain healthy relationships.
- 3. Excellence in Learning:** Students achieve their potential in literacy and numeracy.
- 4. Excellence in Financial Practices:** Northland has a balance budget for 2020-2021.

Northland School Division Success Stories



✓ NSD advanced its use of technology to improve student learning and reduce costs with the division due to expense of travel. Courses and instructions are being offered online, which is totally new for NSD. It is now an expectation that every NSD teacher is knowledgeable and skilled in the use of technology tools such as Google Classroom. In 2019-2020, NSD hosted approximately 900 professional learning sessions virtually to help teachers meet and exceed the expectations.



✓ Developed "Continuing Student Learning Newsletters" to highlight how NSD schools implemented at-home learning strategies. In addition, NSD shared success stories about students learning from home <https://tinyurl.com/yxeoh7ec>.

✓ Creative juices flowed across NSD to honour 32 graduates. Schools hosted parades and banners with a photo of graduates were installed on light posts. Lawn signs were placed in front of schools and also on the lawns of graduates' homes <https://tinyurl.com/y65t78xy>.



✓ Schools developed land-based learning projects. Projects included archery, shelter building and cooking. Schools are implementing those plans during the 2020-2021 school year.

✓ NSD partnering with Northland Alberta Teachers' Association (ATA) Local No.69 to support staff wellness. Examples include virtual comedy show and physical activity challenge.



2020-2023 Three Year Education Plan and 2019-2020 Annual Education Results Report:

<https://www.nsd61.ca/download/315661>

Audited Financial Statements:

<https://www.nsd61.ca/download/315379>